



SADANAM KUMARAN COLLEGE

PREFACE

Outcome-Based Education (OBE) at Sadanam Kumaran College

Outcome-Based Education (OBE) is an educational framework that emphasizes the attainment of specific learning outcomes by students upon the completion of their academic journey. Unlike traditional educational methodologies, OBE provides a structured approach with specialized instructional strategies aimed at fostering a diverse range of skills, including life skills, foundational competencies, professional and vocational expertise, intellectual abilities, and interpersonal development.

Sadanam Kumaran College (SKC) adopts a comprehensive and integrated approach to learning, prioritizing students' ability to demonstrate their acquired competencies rather than merely recalling knowledge. Given the diverse socio-cultural and economic backgrounds of our students, our educational philosophy extends beyond academic excellence and professional competence to instill a strong sense of ethical, social, and environmental responsibility.

In alignment with these principles, SKC has fully embraced OBE in its academic structure. To facilitate its effective implementation, a dedicated OBE Committee has been established under the Teaching-Learning Centre. This committee convenes regularly to define assessment parameters, oversee the execution of OBE strategies, and ensure continuous progress in achieving the desired educational outcomes.

OBE COMMITTEE

Programme Outcomes (POs)

- **PO1: Graduates will exhibit advanced proficiency in communication and subject-specific knowledge, enabling them to analyze and articulate complex concepts effectively.**
- **PO2: Graduates will apply critical thinking, quantitative reasoning, and research methodologies to solve real-world problems across diverse disciplines.**
- **PO3: Graduates will integrate ethical frameworks and professional standards into decision-making, ensuring accountability and social responsibility.**
- **PO4: Graduates will develop a global outlook, demonstrating leadership, adaptability, and teamwork in interdisciplinary and cross-cultural professional environments.**
- **PO5: Graduates will leverage their expertise to navigate and contribute effectively in dynamic career landscapes, demonstrating resilience and innovation in evolving industries.**

Undergraduate Programme Outcomes - BA,BSc,BCom,BBA,BSW,BA MUSIC

At the end of a U.G. programme, a student of SKC would be efficient for:

PO1: Effective Communication

Develop students' skills in speaking, reading, writing, and listening, enabling them to communicate ideas clearly and engage in productive discussions across various contexts.

PO2: Critical Thinking

Enhance students' ability to assess, analyze, and evaluate information using logical reasoning and evidence-based approaches to solve problems and make informed decisions.

PO3: Ethical Awareness

Instill ethical principles in students, encouraging responsible decision-making and fostering integrity, accountability, and respect in personal, academic, and professional settings.

PO4: Teamwork and Collaboration

Prepare students to work effectively in diverse teams, promoting collaboration, respect for different viewpoints, and conflict resolution to achieve shared goals.

PO5: Adaptability and Flexibility

Equip students to adapt to changing environments, apply their knowledge in various contexts, and navigate challenges with resilience in personal and professional settings.

PO6: Leadership Skills

Develop leadership qualities in students, empowering them to make informed decisions, solve problems, and inspire teams towards achieving common goals.

PO7: Global Perspective

Encourage students to understand global issues, cultural diversity, and interconnectedness, preparing them to engage with and contribute to a diverse, interconnected world

Postgraduate Programme Outcomes – MCom

At the end of a P.G Programme, a student of SKC will acquire:

PO1: In-Depth Knowledge

Demonstrate expertise in the chosen field, understanding key concepts, theories, and practices.

PO2: Research Skills

Develop the ability to design, conduct, and analyze research using appropriate methodologies.

PO3: Ethical Decision-Making

Apply strong reasoning skills to address ethical issues and make responsible decisions.

PO4: Global Perspective

Engage respectfully with people from diverse cultural, linguistic, and religious backgrounds.

PO5: Application of Knowledge

Apply theoretical knowledge to real-world problems with practical solutions.

PO6: Academic Integrity

Uphold academic integrity through honest and responsible scholarly work.

PO7: Service to Society

Commit to serving and advocating for marginalized and disadvantaged communities.

Programme Educational Objectives defined by the institution are:

PEO1: Critical Thinking and Problem Solving

Equip graduates to analyze complex problems, evaluate evidence, and create innovative solutions.

PEO2: Effective Communication

Prepare graduates to communicate clearly and collaborate effectively in diverse environments.

PEO3: Ethical and Social Responsibility

Instill ethics, integrity, accountability, and respect for diversity.

PEO4: Career Readiness and Lifelong Learning

Enable graduates to adapt to career changes and pursue ongoing professional growth.

PEO5: Global Perspective and Cultural Competency

Foster awareness and understanding of diverse cultures and global issues.

PROGRAMME SPECIFIC OUTCOME

PROGRAMME NAME	SHORT NAME	PROGRAMME CODE
BACHELOR OF COMMERCE FINANCE	BCOM FINANCE	BCM
PSO1	Understand advanced financial theories, concepts, and models.	
PSO2	Develop expertise in financial modeling and quantitative analysis for decision-making.	
PSO3	Analyze financial statements and make informed decisions based on performance assessment.	
PSO4	Gain proficiency in investment strategies, portfolio management, and risk assessment.	
PSO5	Grasp corporate finance principles, including capital budgeting, cost of capital, and financial decision-making.	
PSO6	Learn derivatives and risk management strategies to mitigate financial risks.	
PSO7	Strengthen skills in financial modeling and quantitative analysis for effective decision-making.	
PSO8	Improve English language proficiency for effective academic and professional communication.	

BACHELOR OF COMMERCE, COMPUTER APPLICATION	BCOM COMPUTER APPLICATION	BCM
PSO1	Master advanced financial theories, concepts, and models.	
PSO2	Build proficiency in financial modeling and quantitative analysis for decision-making.	
PSO3	Analyze financial statements to evaluate performance and inform strategic decisions.	
PSO4	Understand the application of technology in business, including e-commerce and digital solutions.	
PSO5	Grasp corporate finance principles, such as capital budgeting, cost of capital, and financial strategy.	
PSO6	Develop expertise in web technologies (HTML, CSS, and frameworks) for dynamic, interactive websites.	
PSO7	Use critical thinking and problem-solving to tackle complex financial challenges.	
PSO8	Improve English language skills for effective communication in academic and professional settings.	

BACHELOR OF COMMERCE BCOM-CO OPERATION	BCOM CO- OPERATION	BCM
PSO1	Understand advanced financial theories, concepts, and models.	
PSO2	Develop skills in financial modeling and quantitative analysis for decision-making	
PSO3	Analyze financial statements, assess performance, and make informed decisions.	
PSO4	Explore technology's impact on business processes, including e-commerce.	
PSO5	Grasp corporate finance principles, such as capital budgeting and cost of capital.	
PSO6	Understand the legal and regulatory framework for cooperatives and ensure compliance.	
PSO7	Learn cooperative management, including structure, governance, and decision-making.	
PSO8	Improve English proficiency for effective academic and professional communication.	
PSO9	Apply critical and theoretical approaches to analyze literary and cultural texts.	

PSO10	Master analytical writing in essays, research papers, and critical works.	
PSO11	Analyze literary texts in sociocultural and political contexts.	
PSO12	Develop skills for writing in journalistic and media contexts.	

BACHELOR OF BUSINESS ADMINISTRATION	BBA	BBA
PSO1	Acquire hands-on experience through internships, industrial visits, and business plan development.	
PSO2	Apply analytical and problem-solving skills in core areas like finance, HR, and marketing to address business challenges.	
PSO3	Expand knowledge with open electives focused on industry-specific needs.	

BACHELOR COMPUTER APPLICATION	OF	BCA	BCA
PSO1		Demonstrate proficiency in computer programming and problem-solving skills using computational methods.	
PSO2		Apply appropriate theories, practices, and tools for the specification, design, and implementation of systems.	
PSO3		Communicate effectively in both technical and non-technical contexts, both orally and in writing.	
PSO4		Integrate computer science knowledge with other chosen complementary disciplines.	
PSO5		Adhere to ethical standards in the use of the internet and cybersecurity systems.	
PSO6		Prepare for advanced studies in specialized fields and pursue technical career opportunities.	
PSO7		Formulate, model, design, and implement solutions, procedures, and use software tools to solve real-world problems.	

PSO8	Operate, manage, deploy, and configure computer networks, hardware, and software within an organization.	
PSO9	Present results effectively using various tools and appreciate emerging technologies.	
PSO10	Apply mathematical concepts and techniques to address IT and electronics-related problems.	
BACHELOR OF SCIENCE, COMPUTER SCIENCE	BSC.CS	CS
PSO1	Graduates will master programming languages, algorithms, and data structures, applying them to solve problems efficiently and select optimal solutions for various tasks.	
PSO2	Graduates will develop strong critical thinking and problem-solving abilities, enabling them to analyze and solve complex problems with logical and creative solutions.	

PSO3	Graduates will be proficient in software development methodologies like Agile, Waterfall, and DevOps, ensuring they can effectively plan, design, develop, and deploy software systems.	
PSO4	Graduates will understand core electronics principles and integrate them with computer systems to create efficient, real-world applications.	
PSO5	Graduates will apply mathematical concepts, such as discrete math and linear algebra, to analyze and design effective computer systems.	
PSO6	Graduates will be skilled in digital signal processing, microcontroller programming, and embedded system design for specialized applications like IoT and robotics.	
PSO7	Graduates will engage in continuous learning, staying updated with the latest trends and technologies through self-study, certifications, and professional development .	

PSO8	Graduates will apply project management skills to effectively plan, execute, and deliver projects, integrating knowledge from computer science and electronics.	
PSO9	Graduates will communicate technical concepts clearly to both technical and non-technical audiences, excelling in oral and written communication.	
PSO10	Graduates will adhere to ethical standards in computing, considering the social, environmental, and security impacts of technology on society.	

BACHELOR ENGLISH LANGUAGE LITERATURE	OF &	BA ENGLISH	ENG
PSO1	Equip students with the essential English skills for effective communication in interpersonal and academic settings.		
PSO2	Enable students to understand and apply critical literary theories to analyze texts and cultural narratives.		
PSO3	Develop students' skills in writing clear, analytical essays, research papers, and critical works.		

PSO4	Enhance students' ability to analyze literary texts through sociocultural and political contexts	
PSO5	Prepare students to use English effectively in journalism, equipping them with skills to write for the media.	

BACHELOR SOCIAL WORK	OF	BSW	BSW
PSO1		Demonstrate an in-depth understanding of emerging trends and their implications on the chosen discipline, applying this knowledge to innovate and address contemporary challenges in the field	
PSO2		Develop the ability to effectively communicate, collaborate, and lead within diverse teams, driving positive change through transformative leadership and fostering an inclusive, respectful environment.	

PSO3	Exhibit strong professional skills, showcasing the ability to confidently navigate various career paths, adapt to changing environments, and apply practical knowledge to solve real-world problems.	
PSO4	Master a wide range of digital tools and technologies, leveraging them to analyze, interpret, and communicate complex information, ensuring effective interaction within the increasingly digital and technology-driven world.	
PSO5	Apply scientific principles, data analysis, and critical thinking to innovate, solve complex problems, and develop sustainable solutions that address global and local challenges	
PSO6	Demonstrate a strong commitment to human values, ethical conduct, and professional integrity, with a deep sense of responsibility toward societal well-being, sustainability, and environmental stewardship.	

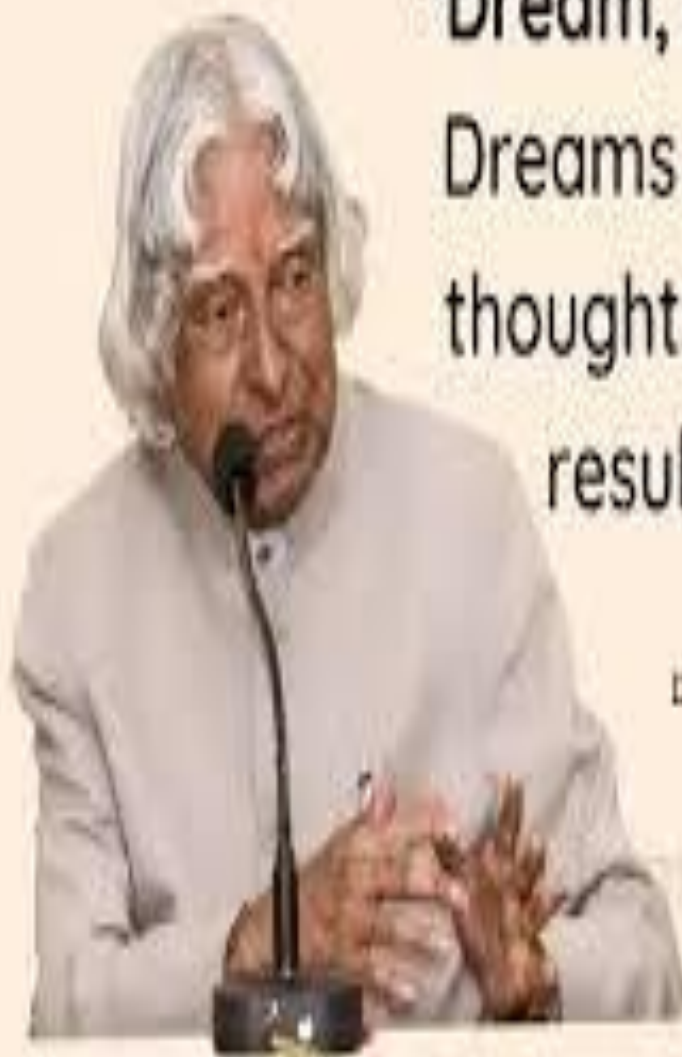
PSO7	Engage in research and innovation, demonstrating entrepreneurial skills by collaborating with industry, academia, and communities to create meaningful, sustainable solutions for local, regional, and global impact.	
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BACHELOR MUSIC BA MUSIC	OF	BA MUSIC	MUSIC
PSO1		Build a strong foundation in classical music concepts and techniques through practical training, fostering an understanding of musical structures.	
PSO2		Develop essential musicianship skills through the understanding and application of musical principles, enabling proficiency as a musician.	
PSO3		Gain knowledge of key concepts and historical developments in music, understanding their influence on musical traditions.	
PSO4		Refine advanced musical	

	skills and apply them to diverse music forms, preparing for a professional music career.	
PSO5	Analyze the styles of renowned musicians and compositions of legendary composers to understand their impact on music.	
PSO6	Engage in music research, exploring innovative ideas to advance musical knowledge and practice.	

MASTER COMMERCE MCOM FINANCE	OF	MCOM FIN	MCOM
PSO1		Understand and apply advanced financial theories, concepts, and models.	
PSO2		Analyze financial statements, assess performance, and make informed decisions.	
PSO3		Master investment strategies, portfolio management, and risk assessment in financial markets.	
PSO4		Grasp core corporate finance concepts, including capital budgeting, cost of capital, and financial	

PSO5	Understand derivatives and use risk management strategies to mitigate financial risks.	
PSO6	Develop skills in financial modeling and quantitative analysis for decision-making.	



**"Dream, Dream, Dream.
Dreams transform into
thoughts and thoughts
result in action."**

Dr. APJ Abdul Kalam

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